

## **POLICY BULLETIN NO. 101**

### **SUBJECT: SAFETY**

#### **I. OBJECTIVES:**

- A. To recognize the legal responsibilities of the company in adhering to National and State safety requirements and the establishment of safe working rules and practices.
- B. To provide for the protection of our employees by adherence to National and State requirements, and company working rules and practices.
- C. To support the commitment set forth in the Company's Guiding Principles to the safety of the workforce and the general public.

#### **II. POLICY CONTENT:**

Be It Resolved by the Board of Directors of the Grand Valley Rural Power Lines, Inc. that the following policy provisions be recognized and adopted:

- A. The Company will conform its employee safety practices to the requirements of the National Electric Safety Code as amended from time to time and to the State of Colorado electrical regulations.
- B. The Company will develop, maintain and enforce a safety manual that conforms with national and state legal and regulatory requirements.
- C. The Company will use resources available from the National Rural Electric Cooperative (NRECA) and Colorado Rural Electric Association (CREA) to enhance safety, including active participation in the NRECA's Rural Electric Safety Assessment Program (RESAP) and CREA's Job Training and Safety (JT& S) Program..
- D. The Company will examine, and where appropriate, adopt best practices, identify benchmarks and review standards on the national and state levels. Recommendations and assistance from NRECA, CREA, and Federated Rural Electric Insurance will be utilized to improve and maintain a safe environment for employees and members.
- E. The Company Safety Committee will review and promote cooperative safety matters, solicit feedback from fellow employees, and make recommendations to management to improve safety.
- F. The Company will furnish personal protective equipment and such other safety equipment as may be considered necessary from time to time.

- G. The CEO will administer an operational policy that identifies working rules and practices to be obeyed in the pursuit of employee and member safety.

### **III. RESPONSIBILITY:**

- A. It shall be the responsibility of the Board of Directors to determine the adequacy of this policy.
- B. It shall be the responsibility of the CEO to administer the provisions of this policy and to direct adherence to this policy.

Date Revised: November 20, 1985

Date Reviewed: March 15, 1989

Date Revised: July 18, 1990

Date Revised: August 15, 1990

Date Reviewed: February 18, 1998

Date Revised: December 16, 2020

Attest: Janie VanWinkle  
Secretary