

SCHEDULE A

IRELAND STAPLETON PRYOR & PASCOE, PC
HOURLY ATTORNEY RATES
Effective 02/01/2023

HOURLY RATES

Jeffrey S. Hurd	\$340.00
Junior Associates	\$225.00
Senior Partners	\$425.00

Time is billed on 0.1-hour increments. The Firm typically adjusts its billing rates effective February 1st of each year, with changes to rates reflected in the first billing statement following the rate adjustment.