

Grand Valley Power Safety Improvement Plan 2026

Three-year Safety Improvement Goals (What do we want to achieve over the next three years?):

1. Promote, track, and recognize safe work practices
2. Continue to develop communications to enhance safety.
3. Incorporate safety measures into system and facilities design.

Annual Objectives for Safety Improvement (What do we want to achieve this year?):

1. Review of the GVP Safety Manual and best practices
2. Safety, Health and Wellness incentive program
3. Evaluation of tools and PPE to ensure that team members are equipped and trained with resources that reflect a keen focus on safety.

Planned Initiative	Owner	Timeline for Completion	Notes
- Ensure that safety rules and best practices are consistent with current work practices. - If inconsistencies are identified, correct by revising manual or revising work practices, as appropriate - Rebrand safety manual to show ownership belongs to GVP	Chrystal Dean Derek Elder Jesse Peeler	June 2026	Initiative is in progress with a projected completion of December 2026. <i>-Projected Completion December 2026-</i>
Add identifiers into the mapping and tailboard sections of the iPad to ensure all Operations and Engineering personnel are aware of line voltage	Mark Shaffer Ryan Roesch Jesse Peeler	February 2026	Ryan added phase to ground voltage into the mapping Jesse added a line voltage question into the job briefing form <i>-Completed January 2026-</i>
Review current health and wellness program, to ensure employee suggestions are reviewed and implemented if feasible.	Derek Elder Sarah Wheeler	June 2026	
Evaluate tools and PPE to ensure that team members are equipped and trained with resources that reflect a keen focus on safety.	Mark Shaffer	June 2026	Tools and processes are consistently evaluated for safety and proper training, including sending employees outside training and bringing in outside vendors Examples include; Quest Inc.-thumper training/tool trailer, WUE glove lab. <i>-Completed/Ongoing-</i>
- Evaluate safety training program to provide a more hands on approach to training. - Bring in outside parties to allow for a different perspective for training - Reach out to other entities to provide training of electrical hazards - Send employees to third party training - Encourage employees to present on safety topics that “mean something” to them	Chrystal Dean Derek Elder Donnie Schell Rita Sanders Mark Shaffer Mike Kansgen Walter Fees Sarah Wheeler Tonya Archuleta Dan Reid Jesse Peeler	December 2026	Chrystal Dean implemented a monthly employee meeting where one employee presents a safety topic of their choosing. Board approval of HV demo trailer. GVP sends employees to outside training i.e. Safety Summit, CREA S&LC Meeting. Scheduled; Bierer Meters-Lineworker Safety Tool Competency Workshop, Care Flight Demo. <i>-Updated June 2026-</i> <i>-In Progress-</i>