

Grand Valley Power 2024 Safety Improvement Plan

Three-Year Safety Improvement Goals

- 1. Enhance Cooperative Premises Safety for Employees, Consumers and Guests.**
- 2. Develop and Improve Communications to Enhance Safety.**
- 3. Incorporate Safety Measures into System and Facilities Design.**

Annual Objectives for Safety Improvement

- 1. Enhance physical security of common facilities by installing upgraded video surveillance and facility access restriction equipment.**
- 2. Install load-rated pole rack for street light poles to enhance safety of pole yard and outside storage.**
- 3. Outfit all over-the-road vehicles with vehicle location devices.**
- 4. Refine and reinforce procedures for conducting job briefings during emergency and power restoration events.**
- 5. Conduct assessment to identify status and progress of safety culture and practices among team members.**

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Planned Initiative	Accountability	Timeline
A. Enhance physical security of common facilities security system upgrades, including: • Installation of upgraded video surveillance hardware and software. • Installation of facility access equipment to restrict unauthorized access to facilities.	Information Technology Help Desk Technician	Complete by September 1, 2024
B. Install load-rated pole rack for street light poles.	Warehouse and Purchasing Manager	Complete by March 31, 2024
C. Install vehicle location devices on all over-the-road vehicles.	Operations Manager	Complete by October 31, 2024
D. Refine and reinforce procedures for job briefings during emergency and power restoration events.	Operations Manager and Operations Supervisor	Complete by August 31, 2024
E. Conduct assessment and/or confidential team member survey to identify status of safety practices and culture from employee perspective.	CEO	Complete by October 31, 2024